

## SICKNESS ABSENCE ANALYSIS APRIL 2017 - MARCH 2018

P/T – Part Time F/T - Full Time FTE - Full Time Equivalent	CHIEF EXECUTIVE			CENTRAL & COMMUNITY SERVICES			COMMERCIAL SERVICES			ENVIRONMENT & PLANNING			FINANCE SERVICES			TOTALS	
	No DAY ABSENCE			No DAY ABSENCE			No DAY ABSENCE			No DAY ABSENCE			No DAY ABSENCE			2017-18 TY	2016-17 LY
<b>SHORT TERM ABSENCE (UP TO 20 DAYS)</b>	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL		
NO OF FTE DAYS	118.50	18.57	137.07	274.50	142.14	416.64	517.00	121.47	638.47	178.50	81.84	260.34	216.00	80.55	296.55	<b>1749.07</b>	<b>1911.62</b>
NO FTE EMPLOYEES	18.00	3.61	21.61	80.00	26.43	106.43	138.00	34.51	172.51	47.00	17.78	64.78	54.00	19.85	73.85	<b>439.18</b>	<b>440.34</b>
AVERAGE ST ABSENCE PER FTE EMPLOYEE	6.58	5.14	6.34	3.43	5.38	3.91	3.75	3.52	3.70	3.80	4.60	4.02	4.00	4.06	4.02	<b>3.98</b>	<b>4.34</b>
<b>LONG TERM ABSENCE (OVER 20 DAYS)</b>	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL		
NO FTE DAYS	40.00	0	40.00	327.00	16.22	343.22	1226.00	254.00	1480.00	105.00	15.54	120.54	75.00	0	75.00	<b>2058.76</b>	<b>2611.64</b>
AVERAGE LT ABSENCE PER FTE EMPLOYEE	2.22	0.00	1.85	4.09	0.61	3.22	8.88	7.36	8.58	2.23	0.87	1.86	1.39	0.00	1.02	<b>4.69</b>	<b>5.93</b>
<b>INDUSTRIAL INJURY</b>	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL		
NO OF F.T.E DAYS	0	0	0	0	4.39	4.39	76.00	0	76.00	10.00	0	10.00	0	0	0	<b>90.39</b>	<b>36.00</b>
NO OF ACCIDENTS	0	0	0	0	1	1	5	0	5	1	0	1	0	0	0	<b>7</b>	<b>3</b>
<b>TOTAL</b>	<b>158.50</b>	<b>18.57</b>	<b>177.07</b>	<b>601.50</b>	<b>162.75</b>	<b>764.25</b>	<b>1819.00</b>	<b>375.47</b>	<b>2194.47</b>	<b>293.50</b>	<b>97.38</b>	<b>390.88</b>	<b>291.00</b>	<b>80.55</b>	<b>371.55</b>	<b>3898.22</b>	
<b>TOTAL FTE DAYS LOST</b>	<b>8.81</b>	<b>5.14</b>	<b>8.19</b>	<b>7.52</b>	<b>6.16</b>	<b>7.18</b>	<b>13.18</b>	<b>10.88</b>	<b>12.72</b>	<b>6.24</b>	<b>5.48</b>	<b>6.03</b>	<b>5.39</b>	<b>4.06</b>	<b>5.03</b>	<b>8.88</b>	
<i>TOTAL 2016 - 2017</i>	<i>147.50</i>	<i>15.39</i>	<i>162.89</i>	<i>1015.80</i>	<i>168.64</i>	<i>1184.44</i>	<i>1959.00</i>	<i>282.9</i>	<i>2241.87</i>	<i>306.50</i>	<i>107.30</i>	<i>413.80</i>	<i>396.00</i>	<i>160.26</i>	<i>556.26</i>	<i>4559.26</i>	
<i>TOTAL FTE DAYS LOST 2016 - 2017</i>	<i>7.38</i>	<i>4.78</i>	<i>7.02</i>	<i>12.24</i>	<i>6.19</i>	<i>10.74</i>	<i>14.30</i>	<i>8.94</i>	<i>13.29</i>	<i>6.01</i>	<i>7.48</i>	<i>6.33</i>	<i>7.47</i>	<i>8.06</i>	<i>7.63</i>	<i>10.35</i>	

<b>Sickness absence Comparison</b>					
<b>Authority</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>
<b>Great Yarmouth</b>	9.47	8.89	11.16	9.31	10.74
<b>Breckland</b>	7.2	11.23	11.7	8.56	8.26
<b>Broadland</b>	6.7	6.2	5.6	5.4	6.7
<b>North Norfolk</b>	6.77	6.76	6.05	6.35	5.2
<b>South Norfolk</b>	7.33	7.99	8.65	8.65	3.97*
<b>Norwich</b>	8.73	9.29	8.99	10.33	? **
<b>King's Lynn</b>	7.57	9.69	9.10	10.35	8.88

\* information provided by South Norfolk for 2017/18 year relates to short term absence only

\*\* Information for the 207/18 year has not been provided by Norwich City